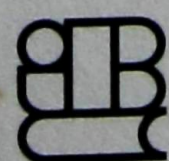
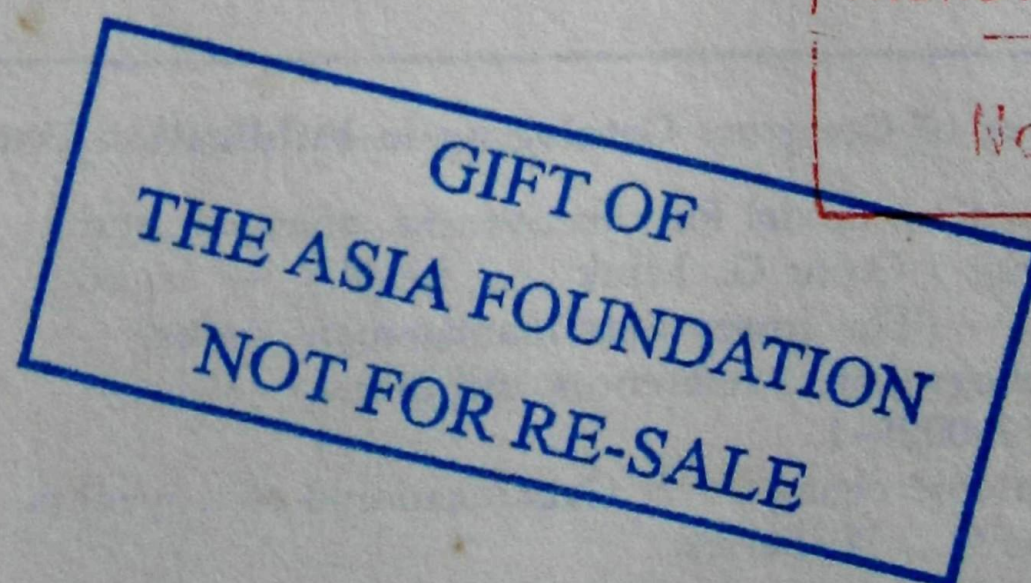
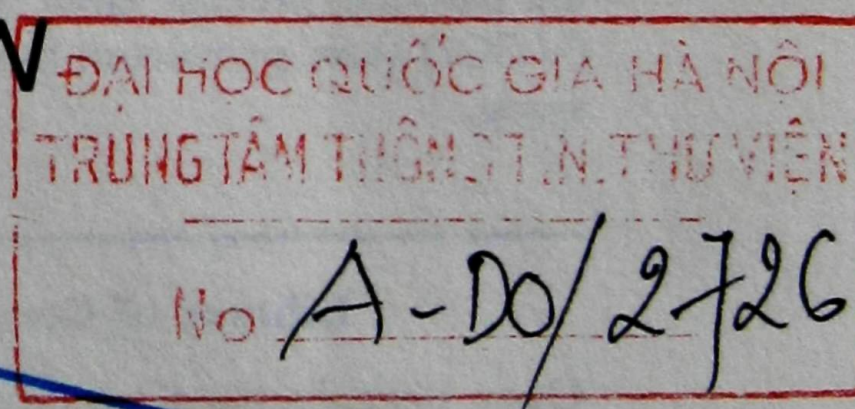


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OPEN ORGANIZATIONS: A MODEL FOR EFFECTIVENESS, RENEWAL, AND INTELLIGENT CHANGE

OSCAR G. MINK
BARBARA P. MINK
ELIZABETH A. DOWNES
KEITH Q. OWEN



Jossey-Bass Publishers • San Francisco

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