

Project title: Human resource development in the University of Economics and Business - Vietnam National University, Hanoi (KT.08.08)

Code: KT.08.08

Coordinator: MA. Canh Chi Dung

Participants: University of Economics and Business, VNU.

Duration: From 8/2008 to 8/2009

Objectives:

Purposes:

- Clarifying the hypothesis on development of human resources; proposing novel ideas and suggesting alternatives for development of human resources in University of Economics and Business.

Tasks:

Implementing the goals, authors search, systemize and employ the theory and practice of human resource development to prove comments and recommend initial options as follows:

Theoretical argument: Systemization of ideas on human resources and their developments; characteristics of human resources in universities; factors affecting resource development in universities.

Practical argument:

- + Studying human resource and its situation of development in universities (both in Vietnam and world-wide).
- + Researching and practical human resource development of human resources at the University of Economics and Business, Vietnam National University, Hanoi.

Main contents:

The project's emphases are as followed:

- Clarifying human resource development's focuses, which are: specification of criteria and its mechanism of development, of which the 2nd one is the deciding element.
- Studying criteria for human resources development in Vietnam and world wide universities; proposing criteria for the development of human resources fitting in objectives set by University of Economics and Business.
- Surveying current situation and mechanism of development of human resources in accordance with intended goals.
- Take out 02 recommendations to the authorities (Ministry of Education and Training; Vietnam National University, Hanoi); 04 suggestions for University of Economics and Business so as to develop human resources.

Results obtained:

- The research is a valuable reference for both graduates and undergraduates of business administration.
- Contribution assistance to staff's direction of the work in University of Economics and Business, systemization of theory, drawing in mind the state of Human Resources for in-time adjustments in the task of human resource management.